




केन्द्रीय भण्डारण निगम
(भारत सरकार का उपक्रम)
CENTRAL WAREHOUSING CORPORATION
(A Govt. of India Undertaking)
जन-जन के लिए भण्डारण/Warehousing for Everyone



CWC CO-PD0RECT/5/2020-PERSONNEL

Date: 27.02.2023

NOTICE

Applications are invited from retired officials for engagement as Consultants on contractual basis in Central Warehousing Corporation, a Schedule-A, Mini Ratna Category-I PSU, under Administrative Control of Ministry of Consumer Affairs, Food and Public Distribution on a consolidated monthly remuneration. Details are as below: -

Vacancy (1)	Required Work Experience (2)	Pay Level (CDA/IDA) at time of retirement & Monthly remuneration applicable (₹) (3)	Educational Qualification (4)	Mode of selection (5)
Railways Consultant (Traffic) (01) at Corporate Office, New Delhi	<p>i. The applicant must have worked in the Commercial/Operations branch of the Traffic Department of Indian Railways</p> <p>ii. The applicant must have worked at the post of Chief Controller/ Wagon Movement Inspector/ Traffic Inspector/Station Superintendent or maximum at the post of Assistant Divisional Operations Manager/Assistant Operations Manager in Indian Railways.</p>	<p>CDA Level 7/ Level 8 Monthly Remuneration: ₹ 44,000/-</p> <p>OR</p> <p>CDA Level 9/ Level 10 Monthly Remuneration: ₹ 55,000/-</p>	NIL	Personal Interaction
Railways Consultant (Mechanical Engg.) (01) at Corporate Office, New Delhi	<p>i. The applicant must have worked in the Mechanical Engineering Department of Indian Railways and must have had experience of wagon design, repair and maintenance.</p> <p>ii. The applicant must have worked at the post of Senior Section Engineer in the Mechanical Engineering Department or maximum at the post of Assistant Divisional Mechanical Engineer/Assistant Mechanical Engineer in Indian Railways.</p>	<p>CDA Level 7/ Level 8 Monthly Remuneration: ₹ 44,000/-</p> <p>OR</p> <p>CDA Level 9/ Level 10 Monthly Remuneration: ₹ 55,000/-</p>	The applicant must be having a degree/ diploma in the discipline of Mechanical Engineering	Personal Interaction
HR Consultant (01)	<p>i. The applicant must have had experience of 10 years or more in the HR Department of any CPSE.</p>	<p>IDA Level E2 Monthly Remuneration: ₹ 55,000/-</p>	The Candidate must have done Degree/PG Diploma with	Personal Interaction

at Corporate Office, New Delhi	<p>ii. The applicant during their career in the CPSE should have had handled matters related to below domains:</p> <p>a) <u>Establishment</u>: Transfer posting, Promotions, Pay fixation and Penalty etc.</p> <p>b) <u>Administration</u>: Preparation of tender for hiring of vehicles, outsourced manpower etc.</p> <p>c) <u>Recruitment & Promotion</u>: Preparation of advertisement for recruiting suitable candidates, Preparation of Panels and Operations of Waitlist and DPC related matters etc.</p>	<p>OR</p> <p>IDA Level E3 Monthly Remuneration: ₹ 66,000/-</p>	<p>specialisation in Human Resource/ Personnel Management/ Industrial Relations</p>	
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The period of engagement shall be initially for one (01) year and the tenure may be extended at the discretion of the Corporation as per the requirement, if the services of the Consultant are found useful and satisfactory. The detailed terms & conditions of engagement of Consultant are enclosed as **Annexure-I**.

How to Apply

- (i) Interested and eligible candidates shall have to apply Online through the link: <https://cwceportal.com/careers>. The Link for Online Application shall remain active from **28.02.2023 to 20.03.2023**.
- (ii) Candidates shall upload the scanned copies of following while filling the Application form Online:
- SSC/Xth certificate as proof of Date of Birth
 - Self-Attested copies of Educational Qualification Certificate (Provisional/ Original)
 - Self-Attested copies of Experience/Service Certificate
 - Relieving Certificate from the last employer
 - Last drawn Pay Certificate
- (iii) Undertaking for Vigilance Clearance: The applicants shall mandatorily upload the duly signed copy of proforma while applying Online for the post, the format of proforma is enclosed as **Annexure-II**

All correspondence with the candidates shall be done through e-mail / CWC Website only. Information regarding Personal Interview shall be provided through e-mail / CWC Website. For this purpose, candidates are advised to visit our website www.cewacor.nic.in regularly for **further instructions**. CWC shall not be responsible for any loss of e-mail sent, due to invalid/wrong email ID provided by the candidate or due to any other technical reasons

Note: Those candidates, who fulfil the eligibility criteria, shall be called for Personal Interview

Encl: As above

(Anil Manik Rao)
Group General Manager (Pers.)

Copy to:

- GGM (Finance), CWC, CO, New Delhi for information
- All RMs, CWC, ROs - for displaying on notice board for wide publicity
- SAM (MIS), CWC, CO, New Delhi - for arranging to upload on CWC website.
- PS to MD, CWC, CO, New Delhi - for information.

**TERMS & CONDITIONS FOR ENGAGING RETIRED EMPLOYEES/OUTSIDE EXPERTS AS
CONSULTANT/ADVISOR ON CONTRACTUAL BASIS**

1. The Consultant/Advisor will be engaged initially for one (01) year and the tenure could be extended on yearly basis as per the need of the concerned Department till the age of 65 years.
2. There should be no disciplinary/criminal proceedings/charge sheet pending against the applicant nor any punishment was awarded to him/her by the Organisation/s where he/she was serving for the last 10 years before his/her superannuation. A self-declaration to this effect would be required as per the Format given in **Annexure II**. The Corporation may verify details from last organisation of the Advisor and in case it is found to be not true, his/her services will be terminated without assigning any reasons.
3. The Consultant/Advisor shall have to sign a Non-Disclosure and Confidentiality Agreement with the Corporation on appropriate value of Stamp Paper which is in consonance with prevalent guidelines of the corporation.
4. The Consultant/Advisor would be required to work on all working days from 9.30 AM to 6.00 PM at Corporate Office and 10.00 AM to 5.00 AM at Regional Offices and at Warehouses as per timings notified by RM/CO.
5. Consultant/Advisor would be entitled for TA/DA and lodging charges equivalent to the working CWC officials of equivalent Grade while on tour, restricted to entitlement of the officer of CWC of E8 Grade.
6. The Consultant/Advisor would not communicate any of the information to any outside agency related to the matter, whatsoever, comes to his knowledge during the period of their consultancy.
7. The Consultant/Advisor would not be authorised/not sign any document/affidavit etc. given to outside agencies on behalf of the Corporation.
8. The Consultant/Advisor will get no other benefit whatsoever except the consolidated remuneration being offered to him/her.
9. The TDS would be deducted as per applicable rules/laws on the consultancy charges.
10. The Consultant/Advisor would maintain absolute integrity/devotion and discipline during the period of their consultancy with the Corporation.
11. The deduction of amount from monthly remuneration will be made on pro-rata basis if the Consultant/Advisor remains absent from place of deployment except one holiday per month allowed to them with the prior approval of the concerned HoD/Regional Manager.
12. The Consultant/Advisor shall have to attend at the work place/on holidays/late hours as may be required by Controlling officer for which no extra remuneration will be paid.
13. The period of Consultancy can be terminated anytime by the Corporation without any notice and assigning any reasons thereof.
14. The Consultant/Advisor working with CWC will not be permitted to take up any assignment with other organisation/Company (Govt. or private) during the currency of their consultancy in CWC.
15. The Consultant/Advisor engaged by the Corporation will have no employee/employer relationship with CWC. Hence, they will not be eligible/ entitled for any such benefits available to the employees of CWC.

Undertaking for Vigilance Clearance

I Mr./Ms./Mrs. _____ hereby declare that there was neither any disciplinary/criminal proceedings/charge sheet pending against me nor any punishment was awarded to me by the Organisation/s where I was serving for last 10 years before my superannuation.

Date:

(Signature of Candidate)